SeeBeyondBorders
Change begins with education

Seeking Expressions of Interest

Board Member Position/s Available

A purpose-driven organisation

SeeBeyondBorders Australia (SBBA) is a not-for-profit organisation established in 2009 and dedicated to enabling quality teaching and learning in rural northwest Cambodia. Our work has been recognised by UNESCO and the Cambodian Ministry of Education and has contributed to improved teacher effectiveness and learning outcomes for more than 30,000 children.

We work in partnership with SBB Cambodia, a Cambodian NGO we supported to transition into an independent, locally led organisation in 2025. We believe SBB Cambodia is best placed to deliver programs directly, ensuring that knowledge and leadership remain locally embedded while strengthening sustainability, cost-effectiveness and community ownership.

SBB Cambodia's **Transform Education Program** works at three interconnected levels:

- **In partner schools:** SBB Cambodia works with government primary schools to champion the professional growth of teachers and school leaders, helping ensure every child has access to quality, inclusive teaching and learning.
- **In partner districts:** SBB Cambodia co-creates locally relevant solutions with educators and education authorities, strengthening local ownership and sustainable systems for teacher development and school improvement.
- **Across the education sector:** Together with SBB Cambodia we use evidence and advocacy to inform policy and practice, helping more students access quality, inclusive teaching and learning.

Our impact is demonstrated through measurable improvements in teacher competency and student learning in line with SBB Cambodia's Strategic Plan. SBBA is also accredited by the Australian Department of Foreign Affairs and Trade, and we are a signatory to the Australian Council for International Development (ACFID) Code of Conduct.

The SBBA Board is skills-based and includes professionals from around the country. We are seeking additional members who can demonstrate an active commitment to SBBA's development philosophy and our values of Respect | Integrity | Competency | Courage | Innovation.

Position description

To further strengthen our governance in key areas we are seeking board members to contribute actively to a broad range of governance areas and bring experience specific to their skill set to support the strategic direction of the organisation.

We are seeking engaged and collaborative Board Directors who bring strong governance judgement, strategic thinking and relevant professional expertise to support SeeBeyondBorders Australia's next phase. Directors will contribute to effective oversight of strategy, financial sustainability, risk and safeguarding, while working constructively with fellow Directors and management.

We are looking for people who are aligned with our purpose and values, have an interest in international development and locally led approaches, and are willing to actively engage with our work in Cambodia. Applicants who have recent experience living and working in Cambodia, particularly in the local NGO sector, will be highly regarded, and Board members will be strongly encouraged to visit Cambodia to see our work first-hand.. Directors should bring integrity, curiosity and a willingness to contribute their expertise, networks and connections to actively strengthen the organisation and its impact.

Previous Board experience is preferred but not required, and through our membership of professional bodies, we encourage training and professional development. Board self-assessments are regularly undertaken to enrich the skills of the board in accordance with organisational needs. This provides an opportunity for you to grow your governance expertise and engage with like-minded professionals seeking to further their impact.

Board members are expected to participate in Board meetings (every 2-3 months with one meeting per year in-person), and support additional engagement between meetings in agreed areas to progress the aims of the organisation, such as through committee input, special projects or events (approximately 4 hours per month).

Attributes

We are seeking candidates who can bring one or more of the following:

- **International development, education and programs:** Experience in international development or the not-for-profit sector, particularly locally led development, education, teacher development and/or program design, delivery, monitoring and evaluation, ideally within international development or donor-funded environments.
- **Cambodian context:** Knowledge of Cambodia and its operating environment, or experience working in Cambodia or Southeast Asia.
- **Fundraising, partnerships and communications:** Demonstrated experience in fundraising, philanthropy, corporate partnerships, major giving, communications, marketing, media or public relations, with the ability to build strategic relationships, engage stakeholders and strengthen organisational profile and impact.
- **Finance, risk, legal and governance:** Professional expertise in financial management, accounting, audit, risk, legal or regulatory compliance, particularly within the charity or not-for-profit sector, combined with an understanding of Board governance and Directors' responsibilities, strategic thinking, sound judgement and collaborative leadership.

Additional Information

As a child-focused organisation, SBBA applies child-safe recruitment and safeguarding principles to all Board appointments. Preferred candidates will be required to satisfactorily complete relevant safeguarding and child-safe screening requirements prior to appointment.

The successful candidate will be required to:

- Actively commit to SeeBeyondBorders development philosophy and values.
- Hold or obtain a Working with Children Check and National Police Check.
- Agree to SBBA's Safeguarding, Child Protection, Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH), Counter-Terrorism Financing and Code of Conduct policies.
- Undergo background and reference checks consistent with ACFID and DFAT / ANCP requirements.

SeeBeyondBorders is an Equal Opportunity Employer and does not discriminate against any employee or applicant for employment because of race, colour, sex, age, national origin, religion, sexual orientation, gender identity and/or expression, status as a veteran, and basis of disability or any other federal, state or local country protected class.

Application and enquiries

To apply, please provide a current resume and a cover letter outlining how your relevant skills and achievements align with the attributes listed above. Enquiries about this position or applications can be submitted to australia@seebeyondborders.org including **SBBA Board Member** in the subject line.

Further information about SeeBeyondBorders is available at www.seebeyondborders.org